

ORDINANCE NO. -2021

An Ordinance amending Chapter 2, Article XIX, Sub-Section 2-69 of the Municipal Code requires that the currently effective ordinances fixing the salaries and rates of compensation of officers and employees of the municipality shall be kept on file in the office of the City Clerk.

Be it ordained by the governing body of the City of Millville and County of Cumberland as follows:

- (A) The full-time superior officers and employees, in the classified civil service shall be paid an annual or hourly rate of pay, as the case may be, within the limits or range set by Exhibit "A" Wage Guide with the specific agreed upon salaries.
- (B) Effective January 1, 2020 a new salary guide shall go into effect in the unit, as set by Exhibit "A".
- (C) Each member in addition to the base salary will receive \$45.00 for each Municipal Court appearance, \$50.00 for each County Court and Federal Court and other required agency hearings for appearing when such appearance is outside the regular duty hours for the Years 2020, 2021, 2022 and 2023.
- (D) Employees covered by this agreement will be entitled to have longevity increments added to the base pay (excluding court appearances or college credit payments) on the following basis for the years 2020, 2021, 2022 and 2023.

- 2.75% after completion of five years of service
- 4.25% after completion of ten years of service
- 5.25% after completion of fifteen years of service
- 6.25% after completion of twenty years of service
- 7.25% after completion of twenty-five years of service

The longevity increments will take effect on the first anniversary date making the member eligible for the increment.

New unit members after January 1, 2013 longevity shall be the amount paid to them upon appointment to the bargaining unit and shall be frozen at that amount.

- (E) This ordinance shall take effect after due publication as provided by law.
- (F) The terms of the ordinance shall be effective January 1, 2020 through December 31, 2023, pursuant to negotiated agreements with the appropriate unit representing the affected city employees.

This ordinance shall take effect twenty (20) days after publication of final passage as provided by law.

FIRST READING:

Moved By: Pepitone

Seconded By: Parent

<u>VOTING</u>	<u>In Favor</u>	<u>Against</u>	<u>Abstain</u>	<u>Absent</u>
Michael Santiago			X	
W. James Parent	X			
Ashleigh Udalovas	X			
Joseph Pepitone	X			
Bruce Cooper	X			

SECOND READING:

Moved By:

Seconded By:

<u>VOTING</u>	<u>In Favor</u>	<u>Against</u>	<u>Abstain</u>	<u>Absent</u>
Michael Santiago				
W. James Parent				
Ashleigh Udalovas				
Joseph Pepitone				
Bruce Cooper				

CERTIFICATION

I certify that the foregoing is a true copy of an Ordinance adopted by the Board of Commissioners, of the City of Millville in the County of Cumberland, at a meeting thereof held on _____.

Jeanne M. Hitchner, City Clerk

<i>PROCEDURE</i>	
Approved on First Reading:	February 2, 2021
Published:	February 6, 2021
Approved on Second Reading:	
Published:	
Effective Date:	