

## EXHIBIT "A"

2019		2020	2021	2022	2023	
Step 1	\$ 42,481.00	Step 1	43,755.00	45,068.00	46,420.00	47,813.00
Step 2	\$ 44,749.00	Step 2	46,091.00	47,814.00	49,452.00	51,174.00
Step 3	\$ 47,018.00	Step 3	48,429.00	50,560.00	52,484.00	54,536.00
Step 4	\$ 49,286.00	Step 4	50,765.00	53,305.00	55,515.00	57,897.00
Step 5	\$ 51,554.00	Step 5	53,101.00	56,051.00	58,547.00	61,259.00
Step 6	\$ 53,822.00	Step 6	55,437.00	58,797.00	61,579.00	64,620.00
Step 7	\$ 56,091.00	Step 7	57,774.00	61,542.00	64,611.00	67,982.00
Step 8	\$ 58,359.00	Step 8	60,110.00	64,288.00	67,642.00	71,343.00
Step 9	\$ 60,627.00	Step 9	62,446.00	67,034.00	70,674.00	74,704.00
Step 10	\$ 62,895.00	Step 10	64,782.00	69,780.00	73,706.00	78,066.00
Step 11	\$ 65,164.00	Step 11	67,119.00	72,525.00	76,738.00	81,427.00
Step 12	\$ 67,432.00	Step 12	69,455.00	75,271.00	79,769.00	84,789.00
Step 13	\$ 69,700.00	Step 13	71,791.00	78,017.00	82,801.00	88,150.00
Step 14	\$ 71,968.00	Step 14	74,127.00	80,762.00	85,833.00	91,512.00
Step 15	\$ 74,236.00	Step 15	76,463.00	83,508.00	88,865.00	92,354.00
Step 16	\$ 76,505.00	Step 16	78,800.00	86,254.00	89,664.00	
Step 17	\$ 78,773.00	Step 17	81,136.00	87,052.00		
		Sr. Pay				
Step 18	\$ 82,055.00	(20 yrs.)	84,517.00			

For all salary adjustments and longevity payments, an employee's anniversary date shall be on the first day of the month hired if he/she commences employment on or before the fifteenth(15th) day of the month and shall be the first (1st) day of the following month if he/she commences employment after the fifteenth (15th) day of the month of hire.

Detective Assignment Allowance - \$600 per annum